



Westwood Baptist Church Ministry Description

Position: **Pastor of Creative Arts**

Purpose: The Creative Arts Pastor is responsible for creative use of the arts in support of weekly worship services and all other church ministry activities. This includes planning, design, and production of weekly adult worship services; overall support of all other ministry areas in the use of the arts; and continuous improvement of arts capabilities in the church.

Essential Qualifications:

- Clear testimony of faith and growing relationship with Jesus Christ
- Significant skill as a vocalist and instrumentalist
- Broad knowledge of Christian worship music across multiple styles and generational tastes
- Ability to embrace and implement Westwood's mission and vision
- Agree to Westwood's doctrinal statement and staff values
- A proven track record in leadership and ability to cultivate strong relationships
- Forward-thinker, self-directed, producing results in a fast-paced environment
- Ability to develop staff and leaders who are willing to follow Jesus
- Demonstrate outstanding relational effectiveness
- Possess strong verbal and written communication skills
- Be an effective recruiter, team builder and equipper
- A minimum of 3 to 5 years' experience as a staff member in a ministry leadership capacity

Responsibilities:

- Lead a team of paid staff and volunteers in the development of infrastructure to support use of the arts in all areas of the church and online.
- Function as a specialist in the areas of music and creative arts, supporting all areas of ministry within the church.
- Plan, design, and produce weekly adult worship services.
- Function as primary worship leader for weekly adult worship services.
- Recruit, train, equip, and direct musicians, vocalists, technical/creative artists in the production of weekly worship services and periodic special events.
- Provide arts support as needed in the production of all special events and other church activities.
- Lead the creative use and proactive upkeep of adult worship facilities.
- Function as a member of the pastoral staff performing baptism services, weddings, funerals, etc. as part of a rotation schedule.
- Assist in the development of an annual budget for arts ministries and manage spending to budget.
- Lead a team in the development and execution of a communications strategy

Accountability: The Pastor of Creative Arts is directly accountable to the Lead Pastor.

Hours & Compensation: The Pastor of Creative Arts is a full-time, exempt position, 40 HPW. Compensation is commensurate with other positions in the church.