



Westwood Baptist Church Ministry Description

Position: **Pastor of NextGen Ministries**

Purpose: The Next Generation Pastor helps Westwood carry out its mission primarily by providing spiritual, pastoral, and administrative leadership to all aspects of Next Generation Ministries (birth through college). He serves as the chief communicator, biblical teacher, and leader of the Student Ministries, as well as shepherding carefully and prayerfully the children, teens, parents, and volunteers involved in all Next Generation Ministries.

Essential Qualifications:

- Clear testimony of faith and growing relationship with Jesus Christ
- Bachelor's Degree in Biblical studies
- Ability to embrace and implement Westwood's mission, vision, and values
- Agree to Westwood's doctrinal statement and staff values
- A proven track record in leadership and ability to cultivate strong relationships
- Forward-thinker, self-directed, producing results in a fast-paced environment
- Ability to develop staff and leaders who are willing to follow Jesus
- Demonstrate outstanding relational effectiveness
- Possess strong verbal and written communication skills
- Be an effective recruiter, team builder and equipper
- A minimum of 3 to 5 years' experience as a staff member in a ministry leadership capacity

Responsibilities:

- Help our church to grow in family discipleship, partnering with parents & NextGen team.
- Lead, develop and supervise the volunteers and staff of Westwood Kids, WW Students, and WW College ministries.
- Engage students with opportunities to develop a strong spiritual foundation and a growing faith in Christ, and to experience being an active part of the body of Christ.
- Cast vision & develop a culture where parents are their kids' primary spiritual leaders.
- Lead the NextGen team to establish a presence & build relationships with local school campuses, seeking to serve and do outreach where kids & students already gather.
- Recruit, develop, and empower adults to serve with kids, students, & college.
- Build relationships with and provide pastoral care for students and their parents.
- Occasionally help to lead and organize Family 5 Worship services where younger kids (K-5th grade) are invited into main worship service.
- Create and manage the NextGen budgets

Accountability: The Pastor of NextGen Ministries is directly accountable to the Lead Pastor.

Hours & Compensation: The Pastor of Groups and Connections is a full-time, exempt position, 40 HPW. Compensation is commensurate with other positions in the church.